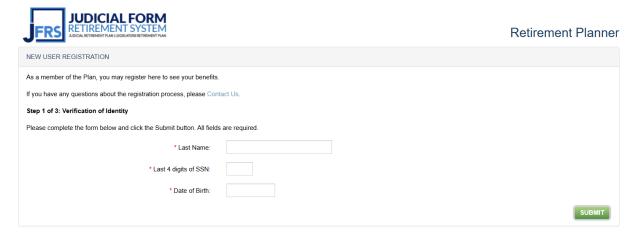
REGISTRATION

Follow these steps to register for the Self Service Portal:

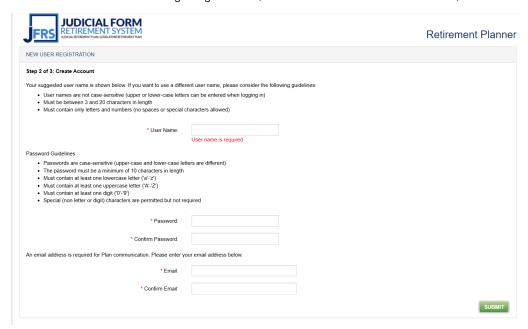
1. From the Login page of the Employee Portal, www.marcweb.com/plannerKYJ, click on New User Registration.



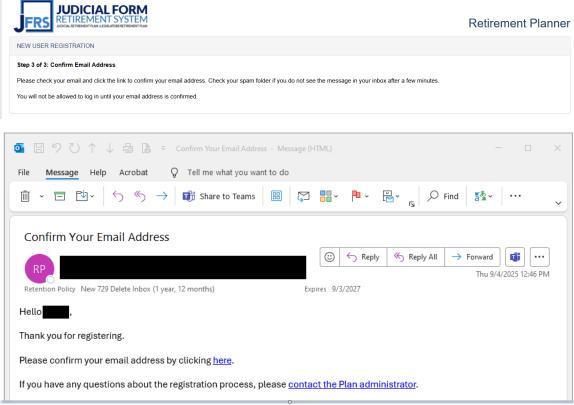
2. In Step 1, enter your Last Name, Last 4 digits of your SSN, your Date of Birth, and click Submit.



3. In Step 2, note your suggested User Name or enter a different User Name considering the guidelines, enter and confirm a Password considering the guidelines, enter and confirm an Email Address, and click **Submit**.



4. You will be brought to a Confirm Email Address page that says 'Please check your email and click the link to confirm your email address.', and an email will be sent to the email address in Step 3. Open the email and click the word 'here' in the sentence 'Please confirm your email address by clicking here'.



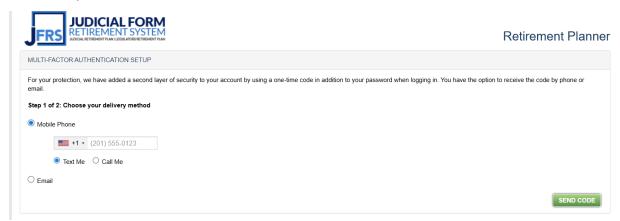
5. A new browser window will open that says 'Thank you for confirming your email address.' Click the GO TO LOGIN PAGE button.



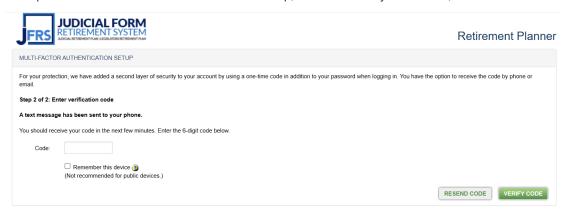
6. On the Login page, enter your User Name and Password that you set up and click Log In.



7. In Step 1 of 2 of the Multi-Factor Authentication Setup, choose 1 of the 3 delivery methods: Text a Mobile Phone, Call a Mobile Phone, or Email (If you choose the Email method, you will have the option to add a Mobile Phone number later), and click SEND CODE.



8. In Step 2 of 2 of the Multi-Factor Authentication Setup, enter the Code you received, and click VERIFY CODE.



9. On the Access Agreement page, read the Access Agreement and when ready, click I Agree.



10. Congratulations! You are registered for the Self Service Portal, and you will be brought to the Summary of Benefits page!